



## **AUSTSTAB CODE OF ETHICS**

### Scope

This policy details the Association's Code of Ethics Policy and should be applied in conjunction with AustStab's other published material.

### Field of Application

This policy and associated procedures apply to all members of, and personnel working for AustStab.

### Policy Statement

All members, employees and representatives of AustStab are required to conduct themselves in a professional and ethical manner at all times in the course of their employment. It is essential that we all respect each other, our customers and clients, the community, people of diverse ethical backgrounds and the Association resources and reputation. Members should at all times abide by the technical standards set down by the Association's specifications.

This policy is not designed to be a comprehensive set of rules but rather a set of principles to form an ethical framework for conduct and behaviour in the workplace.

### Code of Behaviour

All Members, Staff and representatives of AustStab are to adhere to the following requirements:

- Behave in a lawful manner.
- Act within your delegated authority in accordance with the Association's policies and procedures, and any relevant legislative, industrial and administrative requirements.
- Conduct yourself in a professional and ethical manner at all times while representing or working for the Association or when our actions can be associated with the Association.
- Not bring the Association or the industry into disrepute by your actions.
- Be aware of, abide by, practice and propagate the standards and principles in accordance to AustStab's published standards, specifications, guidelines, tips and technical notes etc.

### Discipline

A breach of this policy may be grounds for disciplinary action, which could lead to termination of employment for employed staff, or termination of membership for Association members. Disciplinary procedures will be in accordance with the Articles of Association and member joining/accreditation process and will be undertaken through the Standards Working Group and ultimately the Association Council.